

## FREEDOM V

A TOOL FOR TEACHING AND ENCOURAGING

# SELF-GOVERNANCE

Self-governance is the power to make choices, set boundaries, and steward responsibility without a dependency on external forces

**WIDE BOUNDARIES**  
*When you demonstrate an ability to navigate boundaries, more freedom is given.*

**SELF-GOVERNANCE**  
*People understand expectations and create their own boundaries. You don't need the organization to create rules and boundaries for you.*

**FREEDOM V. CONTROL**  
*We cannot force anyone to create their own boundaries, we can only model what it looks like to set healthy boundaries and hope we can influence them towards ownership of their own.*

### IF YOU GO OUT OF BOUNDS

*You move back down the V, and your boundaries are tightened.*

*Structure is there to guide us. We want individuals to have all the freedom they can handle, but not more.*

BOUNDARIES

### CONSEQUENCES

*Consequences do not exist to punish, they exist to teach you how to live within the boundaries given. Consequences drive behavior.*

### NARROW BOUNDARIES

*There are tight boundaries in place, little freedom to move, close oversight.*

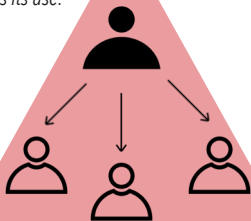
# FREEDOM V

# IMPLEMENTING SELF-GOVERNANCE

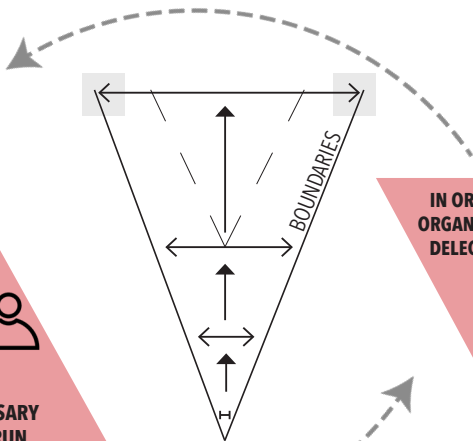
WITHIN AN ORGANIZATION

## WHAT HAPPENS HERE?

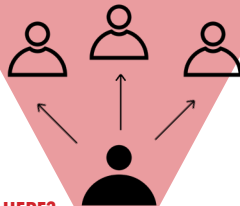
The head of an organization implements the Freedom V and oversees its use.



**LEGAL STRUCTURE NECESSARY FOR ORGANIZATION TO RUN.**



**IN ORDER TO CREATE A SELF-GOVERNING ORGANIZATION, YOU MUST ENABLE, EQUIP, DELEGATE, AND SET CLEAR FREEDOM V's.**



## WHAT HAPPENS HERE?

Authority chooses to apply the power in an "inverted" manner.